

Town of Magnolia Springs

RESOLUTION 2007-12

Participation in the State Employees' Retirement System of Alabama

WHEREAS, under the provisions of Act 515 of the 1945 Legislature, as amended, the employees of the **Town of Magnolia Springs, Alabama** are eligible to participate in the Employees' Retirement System of Alabama, and;

WHEREAS, it is desirable that public employees of the **Town of Magnolia Springs, Alabama** be covered under an annuity and pension plan, and;

WHEREAS, the **Town of Magnolia Springs, Alabama** agrees regular full-time and certain part-time employees should be allowed to participate in the Employees' Retirement System of Alabama,

NOW, THEREFORE, BE IT RESOLVED by the **Town of Magnolia Springs, Alabama** that the Employees' Retirement System of Alabama is hereby adopted as the official retirement plan for all regular full-time and certain part-time employees of the **Town of Magnolia Springs, Alabama**, who are otherwise eligible to participate in said System.

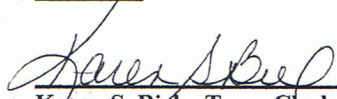
BE IT FURTHER RESOLVED, that upon the approval of the Employees' Retirement System of Alabama, to be effective May 1, 2007 that the following provisions be included:

1. All positions on a full normal working time basis, as well as part-time employees, who work at least 20 hours per week and earn no less than the prevailing minimum wage, shall be eligible for participation. Temporary employees are not eligible.
2. The **Town of Magnolia Springs, Alabama** agrees to certify as creditable prior service all service rendered to the **Town of Magnolia Springs, Alabama** prior to May 1, 2007 by individuals in the employ of **Town of Magnolia Springs, Alabama** on May 1, 2007 and who are eligible and elect to join the Retirement System within one (1) year of May 1, 2007
3. The **Town of Magnolia Springs, Alabama** agrees to make contributions upon member earnable compensation at the rate as determined by the Actuary of the Employees' Retirement System for the following:
 - a) Normal rate for current service;
 - b) Accrued liability rate for prior service and service not funded by the normal rate;
 - c) Administrative cost rate for System operational cost, and
 - d) Pre-retirement death benefit rate for pre-retirement death benefit cost.
4. The **Town of Magnolia Springs, Alabama** agrees to pay for the initial cost of a preliminary valuation by the Actuary to determine the accrued liability on account of prior service and to pay any other cost for Special Services of the Actuary.
5. The **Town of Magnolia Springs, Alabama** agrees to submit all information as required by the Employees' Retirement System relative to its employees.

I, **Mayor Charles S. Houser, Town of Magnolia Springs, Alabama**, hereby certify that the above is a true and correct copy of a Resolution passed at a regular meeting held on March 20, 2007.

Adopted and Approved, this the 20th day of March, 2007

ATTEST:



Karen S. Biel - Town Clerk



Charles S. Houser - Mayor