March 30, 2020 Emergency Special Meeting 12191 Magnolia Springs Hwy. Magnolia Springs, Alabama 36555

1. Call to Order:

Mayor Kim Koniar called meeting to order at 5:00 pm.

2. Roll Call:

Present: Mayor Kim Koniar; Councilmember Andrew Monaghan (Cisco Webex);

Councilmember Steve Mobley; Councilmember Marley Gardner (Cisco Webex) 5:08 p.m.; and

Councilmember Nick Shields (Cisco Webex).

Also, present: Town Clerk/Treasurer Jenny Opal White

Absent: Mayor Pro Tempore Ben Dykema

3. Invocation and Pledge:

Councilmember Nick Shields gave invocation and led pledge.

4. Public Docks During COVID-19 Outbreak:

Mayor Kim Koniar, referenced, Order of the State Health Officer Suspending Certain Public Gatherings Due to Risk of Infection by COVID-19 (Applicable Statewide). Mayor Koniar, noted, (a) avoid gatherings of ten (10) persons or more and maintain a consistent six-foot distance between persons. Mayor Koniar, asked, for Council comments on closure of public docks and access points.

Councilmember Andrew Monahan, responded, follow guidelines. No choice, but to close down access points to river.

Councilmember Steve Mobley, responded, shutdown.

Councilmember Nick Shields, responded, absolutely shutdown public access points.

Councilmember Marley Gardner, responded, shutdown.

Council was in consensus to shut down public docks and access points during COVID-19 outbreak. Mayor Koniar, asked, Jenny Opal White, Town Clerk/Treasurer to order five (5) signs, (Closed Due to COVID-19) for public docks and access points. Mayor Koniar, commented, she will leave signs up until after COVID-19 is resolved. Mayor Koniar, suggested, getting yellow tape for Britton Cole to close off public dock and access points.

Staffing During COVID-19 Outbreak:

Mayor Kim Koniar, discussed staffing during COVID-19 outbreak. Mayor Koniar, asked, attorney, Sarah Young to discuss legislation with Council on the (Employee Rights Paid Sick Leave and Expanded Family and Medical Leave Under the Families First Coronavirus Response Act). Sarah, discussed paid leave entitlements, eligible employees, qualifying reasons for leave related to COVID-19 and enforcement.

Mayor Koniar, asked, Council for comment on Elise Nodar, Librarian pay during closure of the Magnolia Springs Public Library.

Councilmember Andrew Monaghan, commented on options at library for general maintenance, cleaning, books, etc. Andrew, stated, Elise Nodar is a valuable asset. Andrew, noted, we could lay off and rehire back. Andrew, commented, pay Elise for hours worked.

Councilmember Steve Mobley, concerned with disinfecting Magnolia Springs Public Library. Councilmember Marley Gardner, inquired, on whether we have discussed with Elise Nodar. Marley, agreed with other councilmembers.

Mayor Koniar, commented, Elise Nodar doesn't want to be at home. She would rather be working.

Councilmember Nick Shields, suggested, calling Elise Nodar or Alida Given to find work. Attorney, Sarah Young, suggested, talking with Elise Nodar on options. She could apply for unemployment if laid off. FEMA reimbursement on COVID19 hours. Mayor Koniar is going to reach back out to Elise Nodar.

6. Public Comment:

No public comment.

7. Council, Legal Counsel and Staff Comments:

Mayor Koniar, commented, she is awaiting follow-up form Lt. Nathan Lusk on Deputy Derek Boone weekend patrol.

Mayor Kim Koniar, commented, Magnolia Springs Arboretum would remain open.

8. Adjourn:

Councilmember Steve Mobley, motion to adjourn meeting. Second, by Councilmember Marley Gardner. All in favor. Motion passed. Meeting adjourned at 5:26 pm.

Approved this 28th day of April 2020

Submitted by: Jenny Opal White Town Clerk/Treasurer

Kim Koniar, Mayor

ATTEST:

Jenny Opal White, Town Clerk/Treasurer